



Board Meeting

8/29/2024

LPSDO 100

Call to Order: 10:00AM

Attendance:

James Walbridge, Kris Baack, Pat Beans, Sherrie Tepe, Guy Trainin, Kaye Jesske, Sarah Wischhof, Nancy Biggs, Britta Muhleisen, Ginna Claussen, Alex Cassidy, Karli Mackley, Ed Schulenberg, Mike Tavlin, Annie Mumgaard, Deb Rasmussen, John Laflin, Natalia Wiita, Angelina Cuning, Kayla Jacox, Josh Wall, Katie Romey, Jordan Havlat, Cassidy Mayer, Alicia Haugen, Lindsay Rogers, Kass Mounce, Parker Dushan

The meeting was called to order and immediately went to an executive session.

When the executive session ended, while waiting for the FLPS staff to enter the meeting, the consent agenda was approved.

The consent agenda included the following items:

- **Previous Board minutes**
- **Previous executive meeting minutes**
- **Previous finance meeting minutes**
- **Contracts**
- **New funds memo**

Executive Committee Report:

James moved to approve the nominating slate, seconded by Karli and approved by the Board.

The 'Board Calendar' and the 'Committee Goals' documents were not approved by the Board.

Finance Committee Report:

James moved to vote on the June financials, seconded by Kris and approved by the Board.

Mike discussed the RFP proposal on page 85. James moved to approve the RFP, seconded by Ginna and approved by the Board.

Major Announcement & Discussion:

James Walbridge thanked the FLPS staff for their patience and announced **Wendy Van resigned** from her position effective 8/28/2024. And clarified Wendy is no longer an employee or has any affiliation with the Foundation.

James stated all actions and decisions regarding Wendy's resignation were made thoughtfully and with respect. James thanked everyone for all the work the staff has done, and their efforts are recognized by the board. He also shared his appreciation in advance for the efforts going forward that will benefit the Foundation. James stated Kris will handle internal matters of the staff as the direct board liaison, while he will concentrate on external work of the Foundation, specifically with LPS.

James announced **Angelina will serve as the interim president** while the Executive Committee functions as the 'transition team' responsible for selecting the next interim president for the Foundation. Until the interim president is officially appointed, Angelina will assume the role. He noted the timeline for finding the next president is uncertain and could range from a few weeks to a month. **James formally asked Angelina if she would accept the position, and she agreed.**

James then opened the floor to allow the Board and the FLPS staff to ask questions.

Katie inquired about the implications of this decision for the budget and the strategic plan. Kris responded that neither the budget nor the strategic plan will be voted on at this time. This approach allows for both to be revised, ensuring that the voices of the entire staff are considered and heard.

Angelina inquired about what LPS knows regarding the current situation of the Foundation. Nancy explained she informed Dr. Gausman on 8/28/2024, and he will brief the Board of Education as well as his executive team.

Katie asked about the plan for handling Wendy's email. James mentioned he would meet with Angelina to discuss next steps, ensuring any communication intended for Wendy is redirected to Angelina. Mike suggested creating a separate email to prevent Angelina's inbox from becoming overwhelmed. Britta added for an automatic response to be set up to

inform people of the situation. Alicia proposed the autoreply include the contact information of each director, so Angelina doesn't have to manage all the incoming messages alone.

Kayla inquired whether a press release was necessary. The Board decided not to make any comments at this time.

Alicia raised concerns about the 'Fielding Dreams' campaign, particularly how it will be managed as it concludes. Britta responded by emphasizing the next steps need to be carefully evaluated before making any final decisions. James agreed, highlighting the importance of communicating with LPS, especially with Dr. Gausman, to ensure their perspectives are considered in the process.

Wendy's country club membership was discussed. Although Wendy used the membership for donor-related purposes, Kayla informed the Board that she and the other directors felt Wendy's use of the membership was excessive and went beyond the needs of the Foundation. It was decided that additional information will be gathered prior to making any decisions.

Nancy expressed hope that the FLPS staff remains committed to the organization. She acknowledged the team's talent and expressed regret that the recent events have been challenging, thanking the staff for their perseverance. Natalia echoed this sentiment, emphasizing the Board's appreciation for the staff and recognizing how their examples, support, and time helped in making this difficult decision. In response, Alicia thanked the Board for their work and dedication throughout the process.

Adjourn:

James adjourned the meeting at 11:33