



7. Board Member Commitment Recommendation

The Board discusses and approves the following Board Member Commitment GIVE AND CONNECT memo to be implemented for the 2025-2026 fiscal year.

To: Foundation for Lincoln Public Schools Board Members
From: _____, Board Chair, and _____, Foundation President
Date: September 1, 2025
Re: Recommended Board Commitment

GIVE AND CONNECT

The Foundation for Lincoln Public Schools relies on its Board members as critical partners in maintaining the financial health and sustainability of the Foundation. In order to provide clarity and acknowledgement of this partnership, the Foundation for Lincoln Public Schools Board has approved a GIVE AND CONNECT program for its members. The GIVE AND CONNECT program provides opportunities for Board members to give financial support and help the Foundation make personal connections and build long-term relationships with individuals within the community to ensure that the Foundation for Lincoln Public Schools can fulfill its mission of ensuring that every child has the opportunity to reach their full potential.

While Board members are encouraged to participate in all Foundation for Lincoln Public Schools fundraising efforts, Board members are required to make financial donations twice a year.

- The first gift is given at the beginning of the fiscal year in the Back to School campaign. These funds will go into an unrestricted fund to be used for operational expenses or student emergencies. This will allow the Fund Development staff to share that 100% of Board members have contributed to the Foundation. Full Board participation is a requirement in many gift and grant applications.
- The second gift will be given during the annual major fund drive identified by the Fund Development team, usually the Give to Lincoln campaign in the spring. These funds will go to the Foundations unrestricted fund. This is an important time to give because of the match that is available for gifts.
- For both financial donations, they can go directly to the Foundation for Lincoln Public School, or go through an employer or other charitable organization, especially if giving in this manner includes an outside match not otherwise available, which maximizes the gift.

Board members are asked to be involved in the following types of fund development strategies to build personal connections between the Foundation and potential community partners:

- Meeting in person with a new donor.
- Sending personalized email updates to potential donors.
- Conducting private fundraising solicitations.
- Organizing intimate gatherings for small groups.
- Engaging in high-level fundraising conversations.
- Holding one-on-one meetings, including on Zoom.
- Providing tailored impact and thank-you messages.
- Other opportunities coordinated with the FLPS Fund Development and Board members.

The recommended minimum total financial impact from the two required financial gifts, any other financial gifts, and personal connections should be approximately \$2,000 with \$1,000 of the gift being financial. The amount is approximate as the impact of some connections may take time to develop and result in a gift. The impact of raising \$2,000 per Board member annually, including potential matches, will cover nearly a month of the Foundation’s operational expenses. The Foundation’s president and/or Board Executive Committee member will discuss this acknowledgement annually with Board members.

Acknowledgement of Recommended Board Commitment:

Board Member’s Name: _____ Term: _____

Board Member’s Signature: _____ Date: _____