



# Foundation | Annual Goals

LINCOLN PUBLIC SCHOOLS | 2024-2025

## Board Agenda Item 4A. Annual Goals

**Mission:** All students will have what they need to reach their full potential.

To continue to grow and improve, the Foundation for Lincoln Public Schools sets annual goals to challenge itself to maximize its growth and improvement. For ongoing measures of the success, the Foundation Dashboard, combined with key indicators identified by Foundation Committees, will provide ongoing metrics demonstrating the health, progress, and success of the Foundation for Lincoln Public Schools. In addition to these metrics, the Foundation leadership has identified the following annual goals that, if met, will increase the effectiveness and efficiencies of the Foundation's work.

#	Issue	Goal – Report of Results
1.	The Foundation for Lincoln Public Schools has run an operational deficit for multiple years. While it has sufficient funds to continue to operate in the short term, for the financial health of the Foundation, it is necessary to identify strategies to sustain its long-term operations.	<p>Support the Sustainable Revenue Working Group to identify and recommend new strategies to maintain the operational health of the Foundation.</p> <p>Report of results will come from the recommendations of the Sustainable Revenue Working Group to the Board.</p>
2A.	The Foundation for Lincoln Public Schools is very responsive to donors wishing to begin philanthropic opportunities for LPS students and staff. As a result, the Foundation has grown to over 450 Foundation accounts. Some of the accounts are underutilized and some require more Foundation resources to support them than the funds generate for students and staff.	<p>Investigate and reorganize the more than 450 Foundation accounts to ensure that all Foundation resources are accessible and working to serve the mission of the Foundation in supporting students without harming the Foundation's relationship with our donors and the community.</p> <p>Report of progress and results will come from the Development Committee to the Board.</p>



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#	Issue	Goal – Report of Results
2B.	Among the 450 Foundation accounts are the many staff and student awards and scholarships. The Foundation Awards and Scholarships program is one of the most visible activities of the Foundation, and an entry point into the Foundation for many donors. The Awards and Scholarships funds face some of the same financial inefficiency issues of other accounts.	<p>Build on the work of the Development Committee to investigate and organize the 450 Foundation accounts in Annual Goal 2A to restructure the Awards and Scholarship program and process to maximize the efficiency without losing our positive impact on staff and students or alienating current or future donors.</p> <p>Report of progress and results will be coordinated with the Development Committee and shared through the Awards and Scholarship Committee to the Board.</p>
3.	In responses to Foundation inquiries, it has been reported by LPS building leaders, potential donors, supporters, and Lincoln community members that the identity and services of the Foundation for Lincoln Public Schools is not well known or understood. Lack of awareness of the Foundation limits the effectiveness of the Foundation’s programming and acts as a barrier to involvement with the Foundation.	<p>Develop strategies to rebuild the Foundation for Lincoln Public Schools’ brand, so our mission and services are clearly understood by LPS and the broader Lincoln Community.</p> <p>Report of progress and results will come from the Marketing Committee to the Board.</p>
4.	2024-2025 begins with the Foundation for Lincoln Public Schools involved in an executive search.	<p>Support the Transition Committee of the Board through the hiring process of a new president then support the president in seamlessly transitioning into the presidency.</p> <p>Report of progress and results will come from the Transition Committee and the Executive Committees to the Board</p>

**Strategic Plan:** An initial three-year strategic plan was developed during the summer of 2024. With the change of leadership, it was determined to place the strategic plan on hold until the hiring of the new president, so the new president can lead a new strategic planning process that incorporates the work completed on these annual goals. It is planned that the new strategic plan would run until 2029, so the Foundation’s strategic planning cycle would align with LPS’s strategic planning cycle.